



# An RCCG Overview

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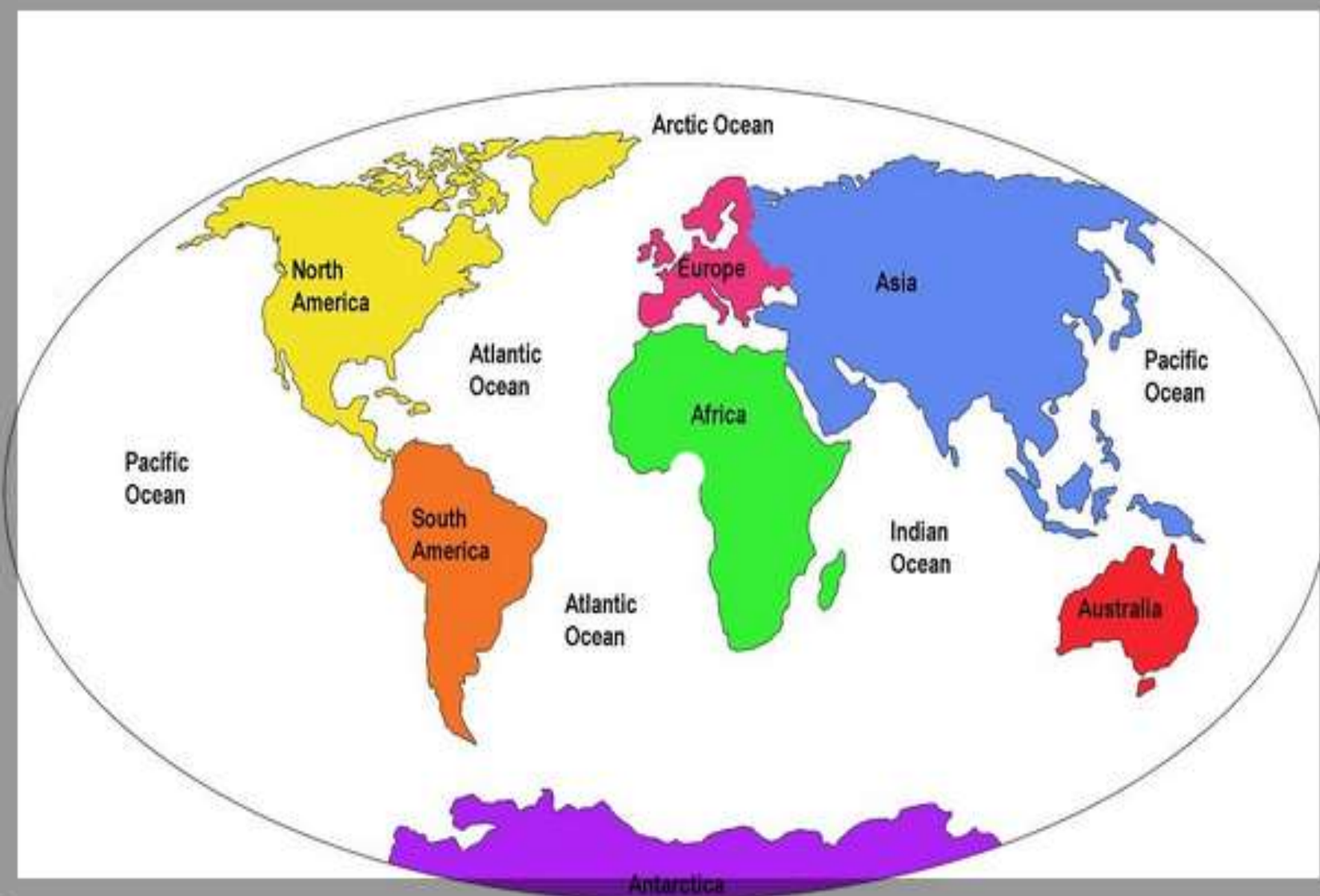
**Dolapo Akinwande**

**International Conference of RCCG Regional & Country Administrators**

**Monday, 21<sup>st</sup> – Wednesday, 23<sup>rd</sup> October, 2019**

**Stochholm, Sweden**

# RCCG Is A Global Church Operating In 192 Nations



In Nigeria,

- 30 Regions
- 292 Provinces
- 43,286 Parishes
- 60<sup>+</sup> Departments

Source: RCCG, Admin & Personnel (2019)

# Structure of RCCG

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- Policy & Decision Makers: Governing Council, Trustees, General Overseer, Office of Mother-In Israel, DGO, AGO, National Overseer, SATGO/SATMGO, Treasurer, Secretaries, Elders etc.
- Policy implementation: PICR, APICR, PICP, CGO, APICP, PICZ, PICA, PIC of Parish, Ministers, H.O.Ds, Worker and Parishioner.
- Information dissemination is top-down, while feedback (report) is bottom-up.
- Activities and responsibilities are performed towards a common goal

# RCCG Administration & HR Management

- Operates on a global scale with employees scattered around the world.
- Continuous improvement of

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  - Processes
  - Operations
  - Communication
  - Services
  - Employment process
  - Promotion
- Resulting to increased effectiveness, efficiency and the development of digital products

# Our Digital Products And Initiatives

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- E-Reporting
- EDOC
- EDMS
- Ordination Portal
- Memo portal
- Webmail
- Support Ticketing
- Parish Management

# Professional Affiliation & Career Path

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- Chartered Institute of Personnel Management of Nigeria (CIPM)
  - Nigerian Institute of Management (NIM)
  - Institute of Chartered Secretaries and Administrators of Nigeria (ICSAN)
  - Institute of Chartered Accountants of Nigeria (ICAN)
- Membership and Certifications (CIPM & ICAN) are requirements for promotion in RCCG.

# Government Laws And Regulations

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- Freedom of religious association Vs regulation of religious practices.
- Violation of human and religious rights
- Central Missions Board

# Public Relations (PR)

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*“Husbands, love your wives, even as Christ also loved the church, and gave Himself for it; that He might sanctify and cleanse it with the washing of water by the word, That He might present it to himself a glorious church, not having spot, or wrinkle, or any such thing; but that it should be holy and without blemish” (Ephesians 5: 25-27) KJV*

- Public Relations Department
- Public Relation Officer
- Materials and Publication (Magazine, videos, social media posts, press releases/conferences)



Thank you for listening.....



QUESTIONS  
COMMENTS  
CONCERNS